Decision title:	Decision to directly award £60,500 funding to Halo Services Limited to
	support the delivery of the Covid Recovery plan and deliver swimming
	activities.
Date of decision:	7 <sup>th</sup> July 2021
Decision maker:	Paul Smith, Interim Director for Adults & Communities
Authority for	Decision taken by Cabinet to approve the Covid 19 Recovery Plan on 24th June
delegated	2021: That authority be delegated to the Director of Economy and Place, Director
decision:	Adults and Communities, Director Children and Families and Director of Public
	Health be authorised to take all operational decisions to implement
	recommendation including, but not limited to, the procurement and
	commissioning of the identified projects (as set out in the detailed action plan)
	http://councillors.herefordshire.gov.uk/ielssueDetails.aspx?IId=50037702&
	PlanId=0&Opt=3#AI58109
Ward:	All wards
Consultation:	The Covid Recovery Plan was approved by Cabinet on 24 <sup>th</sup> June which
	provides funding of £6m to support the economy, community wellbeing and
	organisation with recovery. The plan provided an overview of the schemes
	for delivery, which included 'Get Active' and all appropriate consultation was
	undertaken at this time.
	The section 151 officer has been consulted and supportive of the project.
Decision made:	To directly award £60,500 to Halo Services Limited to support the delivery
Decision made.	of the Covid Recovery Plan and provide swimming opportunities across all
	ages.
Reasons for decision:	The global Covid-19 pandemic and the resulting measures taken
	to reduce the spread of the virus have had an unprecedented
	impact on the national and local economy and on people's
	wellbeing and mental (as well as physical) health. Nationally the
	magnitude of the recession caused by the pandemic is
	unprecedented, GDP declined by 9.8% in 2020 the steepest drop
	since records began in 1948.
	The pandemic has also had a severe impact on people's mental health and
	wellbeing, due to long periods of anxiety, isolation, and uncertainty. The
	Herefordshire Community Wellbeing Survey 2021 found 28% of people
	reported high levels of anxiety, 32% experienced drop in household income,
	33% doing less exercise, and 30% sleeping less well. Wellbeing is lowest in those living in the most deprived areas.
	The council has worked across all directorates to support businesses,
	residents and communities throughout the pandemic to remain as safe as
	possible and to prevent and reduce spread of infection and protect those
	most vulnerable in our society.
	Our focus now moves towards recovery. Over the coming months the true
	impact of the pandemic will become better known for the economy,
	community wellbeing and organisation.

of interest made:	
Details of any declarations	
Dotails of any	Herefordshire residents. None
	activity across the county via different providers and to increase the offer to
	There is additional funding that will be available to encourage increased
	that can offer this opportunity across the county.
rejected:	offer will be across all of these pools, therefore Halo are the only provider
considered and	swimming facilities are located in Hereford, Ross and Leominster and this
alternative options	Herefordshire and are the only local public swimming pool provider. The
Details of any	Halo Leisure Services Ltd have four public swimming pools across
	the county to be able to deliver this offer and colleagues from legal and procurement have been consulted on this decision.
	holidays. Halo are the only provider with four public swimming pools across
	contract to ensure the opportunities are available during the summer
	There is an immediate need to deliver this offer and to directly award the
considerations:	is to encourage 'staycation' families to undertake more physical activity.
equality considerations:	encourage participation in activities for all ages with the aim of the projects
risks/finance/legal/	2021/22 financial year and the summer holidays is an important period to
	The covid recovery plan budget allocation must be committed within the
	confidence through weekly swimming lessons. Target is to get 120 swimmers through the programme.
	non-swimmers. Aim to get non-swimming adults to improve water
	Adult swimming lessons free access to swimming lessons for adult
	holiday period 2021 and providing 2,000 families.
	pools targeting children and families during the summer school
	• Free family swimming sessions across the county's Halo swimming
	March 2022.
	the all Halo pools across the remaining school holiday periods up to
	half term and February half term and to offer 3,000 free spaces at
	<ul> <li>Intensive swimming lessons for children during the Summer, October</li> </ul>
	Services Ltd to deliver the following activities:
	This waiver is to request that direct funding is provided to Halo Leisure
	- Support Wellbeing.
	- Support Employment
	<ul> <li>Establish Safe and Welcoming Places</li> <li>Support Business Viability and Resilience,</li> </ul>
	- Establish Safa and Walsoming Places
	take in the short term. Our priorities are to:
	recovery plan now focuses on the immediate impactful actions we need to
	includes the economy, community wellbeing and organisation. The
	To support the recovery cabinet approved a £6m Covid Recovery Plan which